

# Voice of Rail Engineers

Official Journal of

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

Vol. 14

Issue – 6

November-December, 2021

Price: Rs.20

Annual Subscription: Rs.100

## IRTSA MEETING WITH RLY MINISTER

**Appeal by senior parliamentarians to MR, for grant of higher Pay Level to Technical Supervisors**

On 29<sup>th</sup> November, team IRTSA accompanied by senior parliamentarians Shri. Thirunavukarasar, Shri.R.S.Bharathi, Shri.T.K.S.Elangovan and Shri.S.Ramalingam met Hon'ble Railway Minister Shri.Ashwini Vaishnaw at Rail Bhavan.

Railway Minister interacted with Shri.M.Shanmugam & Shri.K.V.Ramesh on demand of Higher Pay Level for Technical Supervisors.



..... also see page-3

**Satisfying meeting with CRB & CEO by IRTSA along with Shri. M.Shanmugam, MP**



On 2<sup>nd</sup> Dec team IRTSA met CRB & CEO accompanied by Shri.M.Shanmugam MP. President & Sr.JGS IRTSA explained in detail the justification for upgrading the Pay Level of Technical Supervisors.

CRB expressed that Technical Supervisors working in the field deserves higher pay than others. Shri.Shanmugam MP reiterated the justification for Pay Level upgradation.

CRB appreciated the suggestion given by IRTSA, for converting ICF designed coaches into parcel van instead of premature condemnation.

..... also see page-4

**IRTSA meets Secretary finance, explains decade long anomaly in the Pay Level of Tech. Supervisors.**

**Appeal by Sri. M.Shanmugam, MP for the category's Pay upgradation**



On 22<sup>nd</sup> December, team IRTSA met Sri.T.V.Somanathan, Secretary Finance with Sri. M.Shanmugam Member of Parliament. Secretary Finance recalled IRTSA's earlier meeting with him.

MP briefed the Secretary Finance and requested to clear the long pending issue.

President IRTSA explained in detail about the demand for higher pay level and requested for clearing the anomaly which exists since 5<sup>th</sup> CPC. .... also see page page-4

**IRTSA conducts CGB at RCF successfully**

**56<sup>th</sup> All India Conference & Annual General Body meeting of IRTSA was grandly hosted by IRTSA RCF Kapurthala on 27<sup>th</sup> & 28<sup>th</sup> November.**

56<sup>th</sup> All India Conference and Annual CGB of Indian Railways Technical Supervisors' Association was held on 27<sup>th</sup> & 28<sup>th</sup> November 2021 at Waris Shah Hall, Rail Coach Factory, Kapurthala in a grand manner observing Covid-19 norms. CEC IRTSA also met in conjunction with the CGB.

Procession, flag hoisting, address by Federation leaders, union leaders of RCF, Presential address by Central President IRTSA, General Secretary IRTSA's report, zonal secretaries' report, resolution of demands, line of action, organizational resolutions, etc were the highlighting points of the event.

Technical Seminar and cultural programme were graced by GM RCF as Chief Guest. (Details from page-7)

**IRTSA wishes all its members, Railwaymen & family members a happy New Year 2022**

**Voice of Rail Engineers – (Previously Published as "THE RAIL SUPERVISOR")**

Editor-in-Chief: Er. Harchandan Singh, GS / IRTSA

Central Head Quarter: 32, Phase-6, Mohali, Chandigarh – 160055

Email - [gsirts@yahoo.com](mailto:gsirts@yahoo.com) Multifarious Website - [www.irtsa.net](http://www.irtsa.net)

Chairman Editorial Board, Er. M. Shanmugam, President / IRTSA

Manager: K.V.Ramesh, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai – 600082. Mobile: 09003149578. Email: [rameshirts@yahoo.co.in](mailto:rameshirts@yahoo.co.in)

**"SUCCESS COMES TO THOSE WHO BELIEVE"**



**Editorial****WILL GOVERNMENT CONCEDE THE DEMAND OF HIGHER PAY LEVEL FOR TECHNICAL SUPERVISORS THIS TIME?****Nearly three decades-old issue needs to be resolved at least now.****Railway & Finance Ministry should work cohesively to clear the anomaly in the Pay Level of Technical Supervisors.**

Technical Supervisors, the backbone of Indian Railways and they play a key role in safe and punctual running of train, accepts every pay commission and every one in the administrative hierarchy.

They perform technical and non-technical duties. They are the principal custodians of the Railway properties. They are responsible for installation and maintenance of track, bridges, all buildings, locos, coaches, wagons, signal & telecommunication, power distribution & overhead equipment, etc.

They are supervising very large workforce around seven lakhs working under them. But the significance of duties and responsibilities shouldered by this category is not reflected in their Pay Level.

Historically, pay scales allotted to Technical Supervisors were higher than the pay scales of all other departments including nurses, teachers and supervisors of accounts department. In the due course of time, horizontal parity of Pay Scales of Technical Supervisors got affected by upgrading the Pay Scales of nurses, teachers and accounts supervisors without extending the upgradation to Technical Supervisors. Pay Scales of SSO/Accounts in 3<sup>rd</sup> CPC was Rs.500-900 (functional) and Rs.775-1000 (non-functional) was upgraded to GP Rs.4800 in 6<sup>th</sup> CPC and in 7<sup>th</sup> CPC Pay Matrix, accounts cadre sanctioned non-functional Pay Level-9 (GP Rs.5400). Whereas Pay scales of Foreman / SSE who were in Rs.840-1040 during 3<sup>rd</sup> CPC were only allotted GP Rs. 4600 in 6<sup>th</sup> CPC and Pay Level-7 in 7<sup>th</sup> CPC. All other categories who were placed in Pay Scales one or two levels below SSE were brought on par with them and placed in Pay Level-7, severely disturbing relativity.

After 6<sup>th</sup> CPC, in 2010, Railways accepted the demand of higher GP for JE & SSE and proposed to Ministry of Finance to upgrade JE to GP 4600 & SSE to GP 4800. But Railways failed to advocate properly its own decision taken in 2010 to 7<sup>th</sup> CPC. Even though CAT Chennai agreed & asked Finance Ministry to consider Railway's 2010 decision mentioned above, Finance ministry failed to understand the merit of the demand.

Element of Special Pay (superintendent allowance) given to then Foremen (SSE) was ignored by subsequent pay commissions while arriving at new pay scales is also one of the reasons for the anomaly.

7<sup>th</sup> CPC recommendation to increase number of posts in next higher level (Rs.4800 GP) to avoid stagnation at SSE, 7<sup>th</sup> & 6<sup>th</sup> CPCs recommendations of "on promotion employees should progressively move to next higher Pay Level / GP" is violated, when promotion happens from Senior Technician to JE, Supreme Court's decision on "Supervisors should be in higher pay scale than those who are being supervised" all are getting violated.

Despite the fact that on various occasions Railway Board recommended for upgradation of this category, no solution could be arrived.

Chairman NC-JCM (Cabinet Secretary) on the agenda of grant of & Higher Pay Level & Gazetted status to SSEs of Ministry of Railways advised Chairman Railway Board and DoE to resolve the issue expeditiously.

Disturbance of parity & relativity in the pay scales of supervisors of Railways which is having multi-disciplinary functions in various departments are affecting the morale of supervisors and administrative efficiency. Disparity in Pay Scales of Technical Supervisors are affecting coordination & synchronization among the departments which are adversely affecting the work of Railways.

Grant of Pay Level-9 in the category of Technical Supervisors / Rail Engineers can only do the justice. Railway & Finance Ministry should work cohesively to clear the anomaly.

**Minutes of CEC meeting held on 27<sup>th</sup> November at RCF Kapurthala**

CEC IRTSA met at RCF Kapurthala on 27<sup>th</sup> November in conjunction with CGB meeting held on 27<sup>th</sup> and 28<sup>th</sup> of November, 2021. On behalf of CEC IRTSA Shri.Harchandan Singh General Secretary thanked RCF Zone for hosting the 56<sup>th</sup> CGB in a grand manner. He briefed about two previous CEC meetings held virtually during the pandemic Period.

Central President briefed about recent developments in main demands of the category, particularly on the demand of granting higher Pay Level which gained momentum from the month of June. He explained about the number of visits made by him along with Shri. K.V.Ramesh and other office bearers to New Delhi for pursuing the issue with Finance Ministry, Railway Ministry, AIRF, NFIR, etc.

He also briefed about chain of meetings held with Hon'ble Members of Parliament at Chennai, Madurai, Trichy and New Delhi. He informed the CEC that Members of Parliament from different political parties agreed to write & recommend to Finance Minister and Railway Minister on the issue of higher Pay Level for Technical Supervisors.

**Membership drive**

Shri. K.Gobinath Zonal Secretary ICF, Shri. N.V. Ramanamoorthy Zonal Secretary SCR, Shri. Akilesh Viswakama Zonal Secretary NR, Shri. B.S.Bedi Secretary Amristar and others spoke about increasing the membership of IRTSA.

**Name Change Committee**

After elaborate discussion on the change of name of the Association it was decided to pend the issue and agreed to nominate additional members for the committee. New members of the Name change committee are S/Shri.K.V.Ramesh, Surjit Singh, V.P.Abdul Salam, M.Bapat and R.B.Singh.

**Resolution on line of action**

CGB IRTSA, therefore, resolved to authorise President and the General Secretary IRTSA to continue and to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the above said issues and other main demands of IRTSA.

**Struggle-cum-legal fund**

CEC authorised the Central President and General Secretary to consider & decide the amount as per requirement and to appeal for the same accordingly.

Shri. Dharshan Lal Working President IRTSA proposed the vote of thanks.

Thank you. Jai Hind. Long Live IRTSA.

## IRTSA MEETING WITH RLY MINISTER

**Hon'ble MPs Sri.Su.Thirunavukkarasar, Sri.R.S.Barathi, Sri.T.K.S,Elangovan and Sri.S.Ramalingam made joint appeal to Hon'ble Railway Minister for grant of higher pay level for Technical Supervisors in Railways.**

**M.Shanmugam Central President & K.V.Ramesh Sr.JGS/IRTSA well explained the issue to Railway Minister.**

**G.Aranganathan, Vignesh Kumaran, Jagdish Kumar and Tamil Selvan were part of delegates.**

On 29<sup>th</sup> November 2021, team IRTSA led by Hon'ble MPs Sri. Su.Thirunavukkarasar, Sri. R.S.Barathi, Sri .T.K.S,Elangovan and Sri. S.Ramalingam met Hon'ble Railway Minister at Railway Board and interacted for about 20 minutes. IRTSA team led by Shri. M.Shanmugam Central President IRTSA included S/Shri. K.V.Ramesh, G.Aranganathan, Vignesh Kumaran, Jagdish Kumar and Tamil Selvan.

After briefing the demand to the Minister Sri.Su.Thirunavukkarasar asked Shri. M.Shanmugam to explain the justification of the demand.

President explained, Recommendation of 7<sup>th</sup> CPC for increasing number of posts in next higher Pay Level to increase the promotional avenue, discussion held in the 48<sup>th</sup> NC-JCM meeting about justification for Technical Supervisors for upgradation of their Pay Level and Cabinet Secretary's direction to CRB and DoE to settle the issue expeditiously along with other department supervisors were explained to the Minister.

Historical background of higher pay scales granted to Technical Supervisors by previous Pay Commissions, non-inclusion of weightage of element of superintendent allowance (Special Pay) by Pay Commissions were well understood by the Minister. Role of SSE as principal custodian of Railway properties and accountability for safe running of train was briefed to the Minister.

Replying to Minister's query Shri. K.V.Ramesh explained that promotional avenue is restricted to the vacancies created in around 4000 Group-B posts. SSEs with the recruitment qualification of Graduate in Engineering are stagnated even without one promotion for decades and chance for SSEs to get next promotion will happen after 25 years. It was explained to Minister that candidates with Engineering Graduation only are getting recruited as Junior Engineers mostly.

IRTSA President requested the Minister to send separate proposal for Technical Supervisors / Rail Engineers since the justification for higher Pay Level is different for them and exclusive 7<sup>th</sup> CPC recommendations. Since more than 50% of SSE are already in Pay Level 8 & 9 through financial upgradation under MACPS, financial implication for Pay Level upgradation of Technical Supervisors will be nil or negligible, the Minister was appraised.

Earlier guide published by ICF on 'Fundamentals of Rail Coach Manufacturing' prepared by ICF IRTSA Engineers was handed over to the Minister and he appreciated the efforts.

Members of Parliament once again requested the Minister to settle the Pay Level issue of Technical Supervisors / Rail Engineers favourably.

After the meeting IRTSA delegates felicitated and thanked Members of Parliament.

## Satisfying meeting with CRB & CEO along with Sri. M.Shanmugam, MP

**IRTSA appeals to CRB & CEO for an exclusive proposal for Technical Supervisors**



On 2<sup>nd</sup> December team IRTSA met CRB & CEO accompanied by Sri.M.Shanmugam Member of Parliament. President & Sr.JGS IRTSA explained in detail the justification for upgrading the Pay Level of Technical Supervisors.

Central president explained that since the reasons and justifications for Pay Level revision of Technical Supervisors is different from the issue of Pay Level revision of others in Group 'C' apex grade, Railways should send a separate proposal for Technical Supervisors for approval of Finance Ministry in first phase for the reasons,

Vide para 11.40.104, 7<sup>th</sup> CPC recommended to Railway Ministry confirming huge stagnation in the grade of Senior Section Engineer without promotion.

Due to this even revising the Pay Level from 7 to 9 will not lead to heavy financial implications, since 50% to 75% of the present SSEs are already in the Pay Level 8 & 9 on account of financial upgradations under MACPS.

Pay Level is the clear indicator for the senior and supervisory posts to have higher pay level. Unfortunately, Technical Supervisors are placed in equal Pay Level with some other category whom we are supervising.

Central President further explained that, if V CPC might have recognized Superintendent Allowance/Special Pay, in addition to the minimum basic pay, Technical supervisors would have been given Rs.7450+750(estimated Sup. Allowance) and their minimum basic pay would have been placed in Rs.8200 Pay scale, with generalised minimum basic pay of others as Rs.7450 and the Pay Level-9 (GP5400). Hence the demand to place Technical Supervisors (SSEs) in Pay Level-9 (GP 5400) as Functional Pay level and in Non-Functional Pay level-10 (GP6500) after 4 years need to be considered.

It was brought to the notice that by placing Technical Supervisors in Level-9, a very minimal financial implications will incur, but it will remove frustrations of this vital category who supervises 7 lakh out of 11.5 lakhs technical employees of Railways on day-to-day basis

CRB expressed that Technical Supervisors working in the field deserves higher pay than others. Shri.Shanmugam MP reiterated the justification for Pay Level upgradation of Technical Supervisors.

CRB appreciated the suggestion given by IRTSA, for converting ICF designed coaches into parcel van instead of premature condemnation, which can save huge money for Railways. CRB accepted that conversion of ICF designed coaches as parcel vans will also give good workload for mechanical workshops.

Earlier Team IRTSA met CRB & CEO during his visit to ICF and submitted a memorandum after discussing the demand of higher pay level & Group-B briefly.

## Secretary Finance hears IRTSA on Higher Pay Level for SSE in Railways, IRTSA explains in detail the justifications

**Revision of Pay Level from 7 to 9 for around 40,000 Technical Supervisors in Railways in the apex grade of Group-C explained to Secretary Finance.**



On 22<sup>nd</sup> December Shri.T.V.Somanathan Secretary Finance & Expenditure Secretary Department of Expenditure discussed with in detail justifications for Pay Level upgradation of Senior Section Engineers working in Railways.

IRTSA team was led by Shri.M.Shanmugam Member of Parliament. Shri. M.Shanmugam Central President and Shri. K.V.Ramesh Sr.JGS/IRTSA explained the justification to Secretary Finance.

Central President said that, Railways has sent a proposal for Pay Level revision of all cadres in Group-C apex level including Technical Supervisors numbering around 70,000. Case of Technical Supervisors is an accepted anomaly in the National Anomaly Committee after the implementation of 7<sup>th</sup> CPC recommendations, while for other categories in apex Group-C it may be demand.

Even in the 48<sup>th</sup> NC-JCM meeting in Item No NC-48/12/21, justifications pertaining to Technical Supervisors only were deliberated in depth. This issue was anomaly in 5<sup>th</sup> and 6<sup>th</sup> CPC also. If the 5<sup>th</sup> CPC added the weightage of Superintendent Allowance / Special Pay awarded by Miabhyo tribunal SSE should have got the Pay Scale of Rs.8000-13,500 and subsequently they might have been placed in Pay Level-9.

It is also pertinent to mention that, Senior Section Engineer in Railways is the only category which was granted no upgradation either by Pay Commissions or by Cadre Restructuring Committees.

Hence Central President requested to redress the issue as part of resolving anomaly in the cadre of Technical Supervisors in Railways numbering around 40,000. It was also explained that, immediate financial implications for upgrading 50% of posts in SSE to higher Pay Level will be nil or negligible, since 50% of SSEs are already in higher Pay Levels (Pay Level 8 & Pay Level 9) by virtue of financial upgradation under MACPS.

Shri.M.Shanmugam MP appealed to the Secretary to find solution for long pending anomaly pertains to the category of Technical Supervisors in Railways.

Secretary Finance interacted very patiently and said that decision on the proposal sent by Railway Board will be taken by the Finance ministry keeping the merits on the demand of Technical Supervisors submitted by IRTSA.

**Rail Engineers visit IRTSA Website:**

**<http://irtsa.net> for latest updates**

**Please send Annual Subscription @ Rs.100 PA for "Voice of Rail Engineers"**

**To: Er. K.V.Ramesh, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai 600082. (9003149578) [rameshirtsa@yahoo.co.in](mailto:rameshirtsa@yahoo.co.in)**

## IRTSA Meeting with Additional Secretary DoE

On 2<sup>nd</sup> December Team IRTSA met Smt. Annie George Mathew Additional Secretary Department of Expenditure.



Smt. Annie was explained on National Anomaly committee constituted after the implementation of 7<sup>th</sup> CPC recommendations had accepted the anomaly in Pay Level granted for Technical Supervisors in Railways. In the meeting held on 17<sup>th</sup> July 2018 under the chairmanship of Secretary (P), anomaly in the Pay Level of Technical Supervisors was referred to Departmental Anomaly Committee.

To clear the same anomaly after the implementation of 6<sup>th</sup> CPC recommendations, Railway Board through its OM No.PC VI/2009/DAC/1 (Pt2), DAC item No.3, dated 11.06.2010, asked for the approval of Finance Ministry to upgrade the Grade Pay of JE to Rs.4600 and SSE to Rs.4800 based on superior recruitment conditions, duties and multifarious responsibilities to ensure out-turn targets, optimum productivity, quality control, safety, material management, optimum utilization of man power, machinery, equipment, rolling stock and other resources for efficient train operations and higher induction training.

Central President explained that weightage for the element of Special Pay / Superintendent Allowance granted for then foremen (SSE) was not given since 5<sup>th</sup> CPC.

In the discussion held on the 48<sup>th</sup> NC-JCM meeting on item No.48, justification for upgrading the Pay Level of Senior Section Engineers (SSEs) were only discussed. Later Railways extended the proposal for all similarly placed categories.

7<sup>th</sup>CPC in its report for Technical Supervisors vide para 11.40.113 recommended that, *"Considering the feedback provided by the Railway Board and upon close analysis of the cadre structure, we are of the view that there is some element of stagnation at the GP 4600 stage. Accordingly, it is suggested that Railway Board should consider enhancing the number of posts in the next higher level"* ...

IRTSA brought to the notice of Smt. Annie that immediate financial implications for upgrading 50% of posts in SSE to higher Pay Level will be nil or negligible, since 50% of SSEs are already in higher Pay Levels (Pay Level 8 & Pay Level 9) by virtue of financial upgradation under MACPS.

Assistant Secretary DoE said that, she fully understood the justification put up by IRTSA for grant of higher Pay Level and arguments placed in NC-JCM meeting.

She said that DoE will act on the reply given by Railway Ministry for the clarification asked by DoE.

**All Zones & sub units to send the details of**

**Central Quota to the Central Treasurer**

**ER. SURJIT SINGH, C-301, SILVERPALM APARTMENT, JALANDHAR KUNJ, JALANDHAR-144021**

## Relentless & sustained effort by IRTSA for the demand of Higher Pay Level

Since June 2021 IRTSA is putting all its sustained efforts relentlessly for achieving one of the major demands of higher Pay Level for Technical Supervisors / Rail Engineers.

Shri. M.Shanmugam Central President and Shri. K.V.Ramesh Sr.JGS visiting New Delhi every month to pursue the demand with Finance Ministry and Railway Ministry. S/Shri.G.Aranganathan, A.N.Ganesh Babu, E.Ramesh, Vignesh Kumaran, Jadish Kumar and Tamil Selvan were part of Team IRTSA on various occasions.

Leaving no stone unturned, Team IRTSA met JCM & Federation leaders, Union Ministers, Members of Parliament, Officials of Railway Board & Finance Ministry and placed the arguments with facts and figures.

With an aim to highlight the demand very effectively IRTSA took the help of Cabinet Ministers and Members of Parliament. On the request made by IRTSA, Ministers and MPs have written to Finance Ministry and Railway Ministry strongly recommending the demand.



**Team IRTSA with Shri.R.S.Bharathi, MP**



**Team IRTSA with Shri.T.K.S.Elangovan, MP**



**Team IRTSA with Dr.Amar Patnaik, MP**



**Team IRTSA with Shri.M.Shanmugam, MP**



**Team IRTSA with Shri.S.Ramalingam, MP**



**Team IRTSA with Shri.M.Selvaraj, MP**

..... Continued on page - 6



**Shri. Pashupati Kumar Paras, Hon'ble Minister of State for Food processing Industries**



**Shri.G.K.Vasan former union minister and Member of Parliament**



**Shri.S.Thirunavukukarasar, Former union minister & Member of Parliament coordinated the meeting with Minister for Railways. He made personal appeal to Railway Minister to settle the long pending issue of Technical Supervisors.**

**Relentless & sustained effort by IRTSA**

..... Continues from page-5

**Team IRTSA with Shri S.Venkatesan, MP****Team IRTSA with Shri.Pradeep Kumar Singh, MP****Team IRTSA with Prof. Manoj Kumar Jah, MP****Team IRTSA with Shri. Santokh Singh Chaudhary, MP****Team IRTSA met  
Shri.K.Subbarayan, MP****Team IRTSA met  
Shri.P.R.Natarajan**

**Memorandums were also handed over to  
Sri. Satish Kumar Gautam, MP,  
Sri. Chiraj Paswan, MP and  
Sri. Gurjeet Singh Aujle, MP**

All Hon'ble Members of Parliament agreed to forward the memorandum submitted by IRTSA to Hon'ble Finance Minister and Railway Minister with their recommendation to address the long pending demand.

**Team IRTSA with Dr.Kalanithi Veerasamy, MP**

**PRADEEP KUMAR SINGH**  
MEMBER OF PARLIAMENT  
LOK SABHA

MEMBER :  
• Standing Committee on Chemical & Fertilizer  
• Consultative Committee for the Ministry of  
Petroleum & Natural Gas



**Delhi :**  
19, Windsor Place, New Delhi - 110 001  
Phone : 011-23310650

**Bihar :**  
Ward No.8, Om Nagar, Araria - 854 311, Bihar  
Phone : 06453-224444  
Mobile : 9013180185  
E-mail : pradeepkr.singh.mp@sansad.nic.in

D.O.No. 10/PKS/2021

Date: 02-12-2021

To,

**Smt. Nirmala Sitharaman Ji,**  
Hon'ble Union Minister for Finance,  
Government of India,  
New Delhi-110001.

**Subject: - Regarding memorandum on Pay Level Revision of  
Technical Supervisors working in Indian Railways:**

Respected Madam,

It gives me immense pleasure to forward herewith the memorandum of Mr. M. Shanmugam, Central President, IRTSA to consider the issue of Technical Supervisors separately, since the justification for higher Pay Level is different from other categories and due to exclusive 7<sup>th</sup> CPC recommendations. Since more than 50% of SSE are already in Pay Level 8 & 9 through financial upgradation under MACPS, financial implication for Pay Level upgradation of Technical Supervisors will be nil or negligible. (Request Letter Enclosed)

I strongly recommended this case. I hope and trust you will surely oblige me in this matter.

With regards,

Your's Sincerely,

*Pradeep Kr. Singh.*  
(PRADEEP KR. SINGH)



**SANTOKH SINGH CHAUDHARY**  
Member of Parliament (Lok Sabha)

MP-JAI/DEL/21/221

Date 03.12.2021

*Dear Shri Ashwini Vaishnaw ji*

I am forwarding herewith a representation received from Shri M. Shanmugam, Central President, Indian Railways Technical Supervisors Associations regarding pay level revision of technical supervisors. They have stated that the reasons and justifications for pay level revision of technical supervisors are different from the issue of pay scale revision of others in Group C apex grade, hence a proposal exclusively for technical supervisors should be made for approval of Ministry of Finance.

Therefore, I request you to look into the matter and consider the demands of technical supervisors favourably.

*With regards*

*Santokh Singh Chaudhary*  
Santokh Singh Chaudhary

Shri Ashwini Vaishnaw  
Hon'ble Minister of Railways  
Govt of India  
New Delhi

## Minutes of 56<sup>th</sup> All India Conference and Annual CGB of IRTSA held on 27<sup>th</sup> & 28<sup>th</sup> November 2021 at RCF Kapurthala

56<sup>th</sup> All India Conference and Annual CGB of Indian Railways Technical Supervisors' Association was held on 27<sup>th</sup> & 28<sup>th</sup> November 2021 at Waris Shah Hall, Rail Coach Factory, Kapurthala in a grand manner observing Covid-19 norms. CEC IRTSA also met in conjunction with the CGB.

### Procession & Flag hoisting



All India conference and CGB began grandly by a procession from RCF Halt Station entry to Waris Shah Hall. IRTSA flag was hoisted by Shri. M. Shanmugam Central President witnessed by Guest of honours, guests, General Secretary and office bearers and members of IRTSA. Office bearers and members of IRTSA raised spirited slogan of "Long Live IRTSA".

### Welcome Address

Darshan Lal, Zonal President IRTSA RCF & Chairman 56<sup>th</sup> Conference Committee welcomed the gathering. In his welcome address Darshan Lal briefed the history of IRTSA, tireless efforts made by IRTSA stalwarts fighting for the betterment of the category. He applauded the services of founder General Secretary IRTSA Harchandan Singh and Central President M. Shanmugam for leading the category dynamically. He called upon next generation to come up to fight for the category.



### Felicitation



Guest of honours, Shri. Guman Singh President NFIR, Shri. L.N. Pathak, Vice President AIRF, Shri. Sarjit Singh General Secretary IREF, Shri. Paramjit Singh Khalsa President RCF Employees Union, Shri. Rajbir Sharma President RCF Men's Union, Shri. Jaswant Singh Saini General Secretary RCF Men's Union, Shri. Ram Rattan Singh General Secretary RCF Mazdoor Union, Shri. Akhilesh Kumar President RCF Mazdoor Union, Shri. Jit Singh President RCF SC&ST Association, Shri. Uma Shankar President RCF OBC Association, Shri. Sukhbir Singh President RCF UREA and others were felicitated.

### Presidential Address

In his inaugural & presidential speech M. Shanmugam Central President IRTSA welcomed all the delegates from all over the country. He said that unlike olden days a JE need not wait for more than 20 years to get promoted as SSE, which is now happening in five years period. With the achievements of IRTSA he also highlighted the career stagnation

at the level of SSE and IRTSA is striving very hard for creation of Pay Level-9 in the cadre of Technical Supervisors / Rail Engineers. Privatization in all fields of Railways, introduction of private passenger train operations, corporatization of Indian Railways Production Units are bigger threat to Railway men and to the common citizen of the country need to be opposed in the larger interest of the country, not only in the interest of Railway men. He quoted the examples of BSNL and banking sectors where corporate and MNCs snatched the Government ownership to earn profit and leaving the Government organization bleeding. He further told Indian Railways cannot be treated like other Government organisations, because no one can provide cheap transport like Indian Railways and no private company will invest huge capital required for creating Railway Infrastructure.

He explained the intensive persuasion being done by Team IRTSA at New Delhi with Railway Ministry and Finance Ministry from the month of June. He informed the house that he along with Shri. K.V. Ramesh and other office bearers visiting every month since June 2021 intensively persuading the demand of higher Pay Level for Technical Supervisors / Rail Engineers. He said that IRTSA will be taking the support of senior parliamentarians to take issue up to the level of Railway Minister and Finance Minister.

### General Secretary's Address

Shri. Harchandan Singh General Secretary IRTSA recollected the difficult time the entire country passing through in the aftermath of COVID-19 pandemic. Railway men were put into more hardship since they have to operate freight and passenger special trains at the time of pandemic and many of the Railway employees lost their lives due to infection, they got in due course of discharging their duties. He said that since physical meeting was not possible during COVID restrictions, during the pandemic CEC IRTSA met twice virtually on 23<sup>rd</sup> August 2020 and on 20<sup>th</sup> June 2021 for discussing vital issues of the category and Railways. He added that political activities and trade union activities are to be done separately and any trade union activity should be revolving around staff demand and industrial growth with Government ownership.

While recollecting the achievements of IRTSA he said that number of grades in the Technical Supervisory category was brought down from SIX to TWO facilitating Junior Engineers to reach the apex grade of SSE within five years. 94% of the cadre in lower grades and only 6% in the apex grade was improved as 33% in lower grade and 67% in apex grade, he added. Designation change as Junior Engineer and Senior Section Engineer was one of the major achievements of IRTSA bringing stature to the category. He also emphasized on the need to fight against privatization and corporatization in Railways.

President and General Secretary said that IRTSA will maintain cordial relation with both recognized Federations AIRF & NFIR and will support their actions on Railway men demands particularly in the struggle against privatization and corporatization of Railways.

GS added that IRTSA stands with the decision of reconstitution of "National Coordination Committee for Railway men's Struggle" (NCCRS) against corporatization and privatization of Indian Railways. He said that, Planning committee of NCCRS was formed with eight members, viz., Shri Shiva Gopal Mishra General Secretary, AIRF Dr. M. Raghaviah General Secretary, NFIR,

..... continued on page-8

**Minutes of CGB of IRTSA ..... continued from page-7**

Shri Ashok Shukla General Secretary BRMS, Shri M.N. Prasad Secretary General AILRSA, Shri K.V. Ramesh Sr.Jt. Secretary IRTSA, Dr. A. Mathew Secretary KEG, Shri Anuj Shukla General Secretary AIRTU and Shri L.N. Pathak, Zonal Secretary, AIRF (For Coordination).

**Guests of honour address**

Shri. Guman Singh President NFIR in his address condemned the attitude of the Government for proposing privatization and corporatization of Indian Railways, which is not only against the interest of Railwaymen, against the country as a whole. Privatization happening in big scales in sea ports, air ports, telecommunication, banking sectors etc have to be fought uniting all Railway men and Central Government employees. He further added that corporatization and privatization will lead to employees lose their salary. Youngsters will lose their job opportunities and citizens will be forced to pay more for the same services. On the demands of Technical Supervisors, he said that NFIR will stand with them and lead from the front in highlighting higher duties and responsibilities shouldered by them for getting higher Pay Level and gazetted status.

Shri. L.N.Pathak Vice President AIRF and patron IRTSA said that Technical Supervisors are born leaders. They only lead lakhs of technician and other employees for safe and punctual running of trains. He explained the NC-JCM subject placed by Shri. S.G.Mishra Secretary staff side and GS AIRF demanding Pay Level 8 & 9 for Technical Supervisors and for similar categories. He assured IRTSA and federations will strive hard to achieve the higher Pay Level within a short period of time.

Shri. Sarjit Singh General Secretary IREF told that Indian Railway is depending on Technical Supervisors and their demands have to be agreed by the Railways and the Government. He assured that IREF will stand with IRTSA in support of achieving their demands. He cautioned the members about the Government's proposal for privatization and corporatization of Indian Railways and called for united fight by the working class of entire nation.

**General Secretary's Report**

General Secretary IRTSA report for the years 2019-21 was presented by Shri. K.V.Ramesh, Sr.JGS on behalf of Shri. Harchandan Singh General Secretary IRTSA. The report contained important events on national front, matters important to Railwaymen, issues pertaining to Rail Engineers, persuasion of demands, representation of demands including memorandums submitted to various ministries & authorities, updates on court case, activities and proposals on organisational front, task before the category, etc.

GS report briefed that, when COVID-19 restrictions were relaxed, Team IRTSA camped in New Delhi three times in three months for vigorous persuasion on demands particularly higher Pay Level & grant of Group 'B' status. Team IRTSA has met Secretary Department of Expenditure, Chairman Railway Board, Railway Board Members, Assistant Secretary Department of Expenditure, Department of Expenditure officials, Railway Board officers including Principal ED (IR), EDPC-I, EDPC-II and others.

Memorandums of IRTSA were forwarded from His Excellency Vice President's office and Hon'ble Prime Minister's office to Ministry of Finance & Railways. Team IRTSA requested Cabinet Ministers and Members of Parliaments to forward the demands of Technical Supervisors / Rail Engineers to Ministry of Finance and Ministry of Railways. Team IRTSA has represented the issues to JCM

and Federation leaders and held intensive discussions with them.

Report of General Secretary IRTSA was accepted by the Central General Body.

General Secretary placed on records tremendous hard work done by Shri. M.Shanmugam, Central President, S/Shri.K.V.Ramesh, E.Ramesh, A.N.Ganesh Babu and G.Aranganathan by camping at New Delhi three times in short period of time for effective persuasion main demands, particularly higher Pay Level at all levels in Finance Ministry & Railway Ministry.

He especially thanked Shri. Shanmugam President IRTSA, Er. Darshan Lal Working President IRTSA for their valuable advice & help from time to time. He also thanked Shri. K.V.Ramesh Sr.JGS for helping in preparing various memorandums, resolutions and other documents including the brief for the Advocate for the Court Cases and helped in discharge of his duties as the General Secretary.

He thanked all the Delegates who have come from all over India for attending this Conference in spite of long journey and the hosts Er. Darshan Lal & Er.M.Bhatnagar and their team for making all the arrangement for this Conference.

**Nomination of Central Treasurer**

In the absence of Shri. O.N.Purohit Central Treasurer who is seriously ill the proposal of General Secretary IRTSA for nominating Shri.Surjit Singh as adhoc Central Treasurer was agreed by the General Body. It was also agreed that statement on accounts will be presented in the next CEC meeting.

**Zonal Secretary's Report**

Shri. R.B.Singh Zonal Secretary Western Railway in his report briefed about the activities in Western Railway and Central Railway. He said that COVID -19 lockdown and restrictions have curbed physical activities and he promised normal activities will resume soon in Western and Central Railways.

Shri. N.V.Ramamoorthy Zonal Secretary South Central Railway expressed his happiness for attending IRTSA meeting physically after the spread of pandemic. He briefed about activities in SC Railway including organising Swachh Bharat events, celebrations of Engineers' day, submission of memorandum for zonal issues to GM SCR and other authorities, representation against abnormal delay in conduction of selection for Group B cadre in civil engineering, etc. He said that IRTSA SCR has contributed Rs.39000 towards contribution for central quota.

Shri. K.Gobinath Zonal Secretary ICF in his report briefed about the all India activities carried out by Shri. M.Shanmugam Central President and other office bearers of ICF Zone. Meeting with GS NFIR on 07.02.2020 & 17.01.2021 and discussion held on the issue of categories was briefed. Contribution of Rs.25,000 to PMCARES fund and Rs.1,50,000 to Tamil Nadu CM relief fund made by IRTSA ICF Zone was highlighted. Celebration of Engineers' Day on 29.09.2021 by IRTSA ICF Zone as PCME ICF as

..... continued on page-9

**Minutes of CGB of IRTSA ..... continued from page-8**

Chief Guest and handing over of Foot operated hand sanitizer stands manufactured by IRTSA volunteers were mentioned in the report. Meeting of CRB by IRTSA delegates and submission of detailed memorandum on the demand of justified Pay Level for Rail Engineers and representation of various issues at ICF level were detailed in the report. Enrolment of 1010 members from ICF Zone, handing over of Rs. 1,01,000 as central quota of membership and deposit of Rs.1,25,000 by members of ICF zone towards contribution for central struggle fund were also highlighted.

Shri. M.Bapat Zonal Secretary RWF in his report briefed about contribution of Rs.25,000 made by RWF Zone for PMCARES Fund; joining hands with recognised unions in the protests against corporatization of Railway Production Units; executive committee meetings held to discuss various issues of the category; strong representation made to RWF administration for conducting Group B selection without any further delay, etc. He also highlighted recruitment of 76 Technical Supervisors / Rail Engineers in the year 2019-20 based on the continuous representation made by IRTSA.

Shri. M.K.Bhatnagar Zonal Secretary RCF in his report said that IRTSA RCF zone is a team of dedicated workers, work tirelessly under the leadership of Darshan Lal for the category. He also briefed about several representations and memorandums submitted for resolving the issues of Technical Supervisors in RCF.

Shri. Ashoke Chowdhury Zonal Secretary CLW while highlighting the activities of IRTSA CLW Zone briefed about disruption of normal life for the last two years because of COVID-19. He informed that CLW Zone has lost important members during the pandemic including former Zonal Secretary Er.Sugata Dutta. He hoped that in the near future IRTSA CLW will revive its glory and be in the forefront of any struggle at Zonal and all India level.

Shri. Vinod Kumar Zonal Secretary SWR in his report said that despite of the pandemic IRTSA SWR managed to complete most of its action plans in 2020 and also additional programmes on the challenges of COVID-19. The executive committees met SEVEN times to discuss various issues. He further said that IRTSA is maintaining a cordial relation with Federations and Associations and zonal & branch level.

Shri. Vinod Kumar further explained that on 04.10.2021 IRTSA/Mysore took a procession of members to CWM office and gave a memorandum to PCME during his visit to Central Workshop about harassment by CWM Central Workshop Mysore for which PCME had assured his intervention and it had yielded the expected result. He expressed his sincere thanks to last CGB and the CEC for nominating as co-convenor in the name change committee of IRTSA and said that the report could not be tabled since the consensus have not been arrived among the members of the committee.

Shri. Akilesh Viswakarma Zonal Secretary NR in his report briefed about the meeting held with Shri. S.G.Mishra GS AIRF at Lucknow on the various issues of Technical Supervisors particularly on higher Pay Level. He also briefed about release of Engineers Diary by IRTSA NR, celebration of Engineers' day, submission of membership quota and struggle fund to IRTSA.

Shri. Thirumaran President GOC Southern Railway briefed about spontaneous crediting of struggle fund in the account of CEC IRTSA by members of Southern Railway Zone on the call made by Central President. He explained meeting of Hon'ble Member of Parliament Shri. M.Shanmugam for requesting him to take up the demand of

justified Pay Level for Technical Supervisors with Finance Minister and Railway Minister.

Shri. Dibyendu Lahiri President IRTSA RDSO appealed for perusal of demands of RDSO Engineers, especially restoration of 80:20 (PQ:DR) ratio in the SSE grade of SSE (Drawing) on par with Zonal Railways, encadering of three junior scale and one JAG post in the existing structure of RDSO IT cadre and to get another opportunity for re-exercising option under rule-6 of CCS(RP) 2008 to non-gazetted Technical Supervisors who are being covered under letter dated 16.10.2015.

**Resolutions of demands**

Resolutions of demands was initiated by Shri. K.V.Ramesh. The 56<sup>th</sup> All India Annual Conference and Central General Body Meeting of IRTSA, held on 27<sup>th</sup> & 28<sup>th</sup> November 2021 at Rail Coach Factory Kapurthala, draw the kind attention of the Government and especially the Ministry of Railways and urged upon them to consider the genuine and long pending demands of the Technical Supervisors on Indian Railways, for better Pay Levels commensurate with their duties & responsibilities, to provide adequate avenues of promotion to remove rampant stagnation amongst them and improve their service conditions.

56<sup>th</sup> Conference and CGB Meeting of IRTSA urged upon the Government & Railways to accept the following genuine demands of Technical Supervisors and urged the Railway Minister for sending exclusive proposal to Finance Ministry regarding Pay Level of the Technical Supervisors and upgradation of posts to Group 'B' (Gazetted).

Shri. K.V.Ramesh proposed main demands of IRTSA, demands on Pay, increment and designations, demands on career progression and avenue of promotions. Demands on incentive bonus, special pay, bench marks & yardsticks and MACPS were proposed by Shri. E.Ramesh. Shri. M.Bapat proposed demands on general allowances and allowances specific to the category. Demands on working conditions, hours of work, OTA etc were proposed by Shri. R.B.Singh. Shri. Akilesh Viswakarma proposed demands on pension & retirement benefits. Demands on welfare, general amenities & Miscellaneous demands and Shri. Jagtar Singh proposed demands on financial management, expansion and privatisation of Railways. Resolution of demands was passed after brief deliberations and suggestions given by members.

**Technical Seminar & release of souvenir**

On 27<sup>th</sup> evening as part of foundation day celebrations Technical Seminar, Cultural programme and dinner were arranged. Shri. Ashesh Agarwal General Manager RCF graced the Seminar as Chief Guest, Shri. Brah Mohan Agrawal PCME RCF and officers graced the occasion. Shri. K.V.Ramesh presented a power point presentation on "Role of Technical Supervisors in Railways" and GM RCF made elaborate presentation on "USE OF TQM".



..... continued on page-10

**Minutes of CGB of IRTSA ..... continued from page-9**

Technical seminar was inaugurated by Shri..Ashesh Agarwal General Manager RCF by lighting of lamp. Shri. Darshan Lal Chairman Conference Committee after welcoming Chief Guest, Guest of honours and all delegates spoke elaborately on the role of Technical Supervisors in Railways. Shri. M.Shanmugam Central President and Shri. Harchandan Singh General Secretary IRTSA spoke about aims, objectives, achievements and challenges ahead of IRTSA.



Shri. Ashesh Agarwal General Manager RCF made elaborate PPP on "Role of Engineers in Railways– Continuous improvement through TQM". Before his presentation he congratulated RCF employees and Engineers for turning

out 3-phase DMU successfully. He recalled his working in Basin Bridge Coaching depot as Sr.DME. He recalled and appreciated the work of open line engineers of Southern Railway in operating trains in a cyclone that hit Chennai and parts of Andhra Pradesh.

In his power point presentation GM RCF explained about uses of TQM, beginning of TQC in Japan, Deming's 14 principles, definition of TQM, TQM approach, elements of 5S, creation of quality circles, etc. He briefed about the improvement that can be achieved by obtaining various ISO certification and road map towards world class.

In his power point presentation on "Role of Technical Supervisors in Railways" Shri. K.V.Ramesh explained about Strength of Technical departments in Railways, strength of Technical Supervisors, asset holding by Railways & their utilization, role of Technical Supervisors in Railway system as field managers, supervision of large work force, importance & main duties and responsibilities of Technical Supervisors, etc. In the PPP Shri. K.V.Ramesh also briefed about justifications for upgrading the Pay Level of SSE & JE, Design & Drawing Engineers, Chemical & metallurgical Engineers, Stores Engineers and IT Engineers. Finally, he explained tough working condition of open line Technical Supervisors.



**Shri. Ashesh Agarwal General Manager RCF released the conference souvenir.**

**Cultural programme**

Cultural programme organized by Friends Cultural Group, Nakodar delighted the audience.

**Resolution on line of action**

CGB IRTSA authorised President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of main demands of IRTSA.

**Resolution on court case regarding higher pay level for JE & SSE**

CGB appreciated the efforts of the Legal Committee of IRTSA in pursuing the Court Case and filing a Rejoinder on behalf of IRTSA in CAT Chennai in OA NO. 1568/2017 pleading for higher Pay Levels for JEs& SSEs. CEC resolved to fight the legal case to its logical conclusion.

**Membership drive**

CGB advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota @ 50% thereof to Central Treasurer and Unit Quota @20% thereof to the Unit Treasurer early, as per Constitution. CGB appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and upliftment. CGB asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

**Struggle-cum-legal fund**

CEC authorised the Central President & General Secretary to consider & decide the amount as per requirement and appeal for the same accordingly.

**Additional nominations for Name Change Committee**

CGB nominated S/Shri. K.V.Ramesh, Surjit Singh, V.P.Abdul Salam, M.Bapat and R.B.Singh as additional members in the committee formed to give suggestions on change of name for IRTSA and advised the committee to give its report before next CEC meeting.

**57<sup>TH</sup> Conference & CGB meeting of IRTSA**

CGB decided to hold 57<sup>th</sup> Annual Conference & Central General Body Meeting of IRTSA at Western Railway with assistance from CEC IRTSA, RCF & SWR

**Election of New Office bearers**

Election for new office bearers were conducted by S/Shri. K.V.Ramesh, Ashoke Chowdhury and Surjit Singh. Shri.M.Shanmugam, Shri.Harchandan Singh and Shri.Surjit Singh were elected as Central President, General Secretary and Central Treasurer respectively.



## **RESOLUTIONS OF DEMANDS OF TECHNICAL SUPERVISORS ON RAILWAYS**

### **ADOPTED BY CGB MEETING & 56<sup>TH</sup> ANNUAL CONFERENCE OF IRTSA HELD AT RAIL COACH FACTORY (RCF), KAPURTHALA, 27<sup>TH</sup> & 28<sup>TH</sup> DEC 2021**

The 56<sup>th</sup> All India Annual Conference and Central General Body Meeting of IRTSA, held on 27<sup>th</sup> & 28<sup>th</sup> November 2021 at Rail Coach Factory (RCF) Kapurthala, resolved to once again draw the kind attention of the Government and especially the Ministry of Railways and urged upon them to consider the genuine and long pending demands of the Technical Supervisors on Indian Railways, for better Pay Levels commensurate with their duties & responsibilities, to provide adequate avenues of promotion to remove rampant stagnation amongst them and improve their service conditions.

Indian Railways Technical Supervisors Association (IRTSA) represents 67,000 Rail Engineers / Technical Supervisors (JEs, SSEs, CMS, CMA, CDMS, DMS & IT Engineers) working in various Departments of the Railways - including Civil, Mechanical, Signal & Telecom Engineering, Drawing and Design, Material Management /Stores Depots, IT and Chemical & Metallurgical Labs. They supervise and manage around 7 lakhs workforce out of around 12.2 lakhs railway employees. Technical Supervisors play a very vital role to ensure safe & efficient train operation and economic utilization of all manpower and material resources.

Technical Supervisors shoulder direct responsibilities of safe, efficient & 'Failure-proof' production, repair and maintenance of Rolling Stock, Locomotives, P-Way, Works, Bridges, Signal & Telecommunication, IT Systems, Overhead Equipment (OHE), other assets and equipment on the Railways. Other departments are only supporting departments for the technical & operating departments. But the other Departments were given a better deal by the last three Pay Commissions than the Technical Supervisors.

Main demands of the category - higher Pay Level and Classification of Posts of Technical Supervisors in Group B Gazetted are not getting resolved. There are many other areas where we have continuously been representing for acceptance of our demands for MACPS from 01.01.2006 & counting of training period for the purpose of MACPS, for ex gratia payment to the families of those who died due to covid, as well as on other issues.

One of the unprecedented situations created in the recent period was freezing of rates of dearness allowance and dearness relief for the central government employees and the pensioners for one and a half year from 01.01.2020 to 30.06.2021.

Government's decision for introduction of about 151 trains under private operations in 12 clusters across the country and corporatization of the Production Units of Indian Railways are being opposed by entire trade union movement in the country, since they will be detrimental for Railways and the nation.

56<sup>th</sup> Conference and CGB Meeting of IRTSA urged upon the Government & Railways to accept the following genuine demands of Technical Supervisors and urged the Railway Minister for sending exclusive proposal to Finance Ministry regarding Pay Level of the Technical Supervisors and upgradation of posts to Group 'B' (Gazetted).

### **MAIN DEMANDS - IRTSA**

1) a) RECOGNITION OF IRTSA – to provide a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by Report of the Task Force on Safety and by the Railway Accident Inquiry Committees (RAICs) – 1968 & 1978 & Railway Reforms Committee (RRC).

b) Continuation of system of Staff Council in the Production Units of Railways, which provide separate representation for Technical Supervisors.

2) PAY LEVEL OF TECHNICAL SUPERVISORS:

a) Junior Engineer (JE) be placed in level-7 & Senior Section Engineer (SSE) be placed in level-8 & 9 of the Pay Matrix

b) in view of their relative duties & responsibilities vis-à-vis those working under them.

c) 33% posts of SSE be upgraded as Principal SSE in Level-10 as promotional avenue.

d) DMS, CMA & JE/IT be placed in level-7 and CDMS, CMS & Sr. Er/IT in level-8 & 9 of pay matrix.

e) 33% of these cadres may be placed in Level-10 as Functional / Non-Functional promotion.

3) Implementation of Pay Level -7 for CMA & Pay level-8 for CMS as per Para 11.40.124 of 7<sup>th</sup> CPC report

4) Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.

5) a) Withdrawal of National Pension System (NPS) and restoration of existing benefits of Pension & GPF for those appointed after 1.1.2004.

b) Refund of contributions to NPS with Interest thereon at appropriate rate.

6) a) Removal of maximum ceiling of Rs.7000 for payment of PLB.

b) Payment of PLB as per actual Pay.

7) National Holiday Allowance at double the wages including DA to JEs, SSEs and other technical staff - for working on National Holidays

8) No corporatization or privatization of Production Units & Workshops or any Rail segments.

9) No Private train operators be allowed to avoid erosion and deterioration of safety and operational efficiency of existing normal train operation and misuse of Railway's resources by the concerned private operators.

10) No demonetization of any Railway assets.

11) Review the decision on Freezing of Dearness Allowance to Central Government employees and Dearness Relief to Central Government pensioners at the current rates till July 2021.

### **PAY, INCREMENT & DESIGNATIONS**

12) Acceptance of following proposals of Railway Board submitted to Ministry of Finance:

a) To place 29,721 posts of SSE (50% of sanctioned strength of Technical Supervisors) in the Grade Pay Rs.4800, 9907 posts (17% of sanction strength of Technical Supervisors) in the Grade Pay Rs.4600 and 19519 posts (33% of sanctioned strength of Technical Supervisors) in the Grade Pay Rs.4200.

b) To place 1163 posts (45% of sanctioned strength of the Stores Cadre) of Depot Material Superintendent in the Grade Pay Rs.4800, 388 posts (15% of sanction strength of the Stores Cadre) in the Grade Pay Rs.4600 and 1034 posts (40% of sanctioned strength of Stores Cadre) in the Grade Pay Rs.4200.

..... **Continued on page-12**

**Resolutions continued from page-11**

c) To place 1841 posts of SSE (Design) (45% of sanctioned strength of Cadre) in the Grade Pay Rs.4800, 614 posts (15% of sanctioned strength of Cadre) in the Grade Pay Rs.4600 and 1636 posts (40% of sanctioned strength of Cadre) in the Grade Pay Rs.4200.

d) To place 770 posts (60% of sanctioned strength) of Chemical & Metallurgical Staff in the Grade Pay Rs.4800 and 514 posts (40% of sanctioned strength) in the Grade Pay Rs.4600.

13) a) Re-designation of Senior Section Engineers (SSE) as Assistant Engineers (AE)/ AWM

b) Re-designation of DMS and CDMS as JE & SSE / AE (Material Management) respectively.

c) Re-designation of CMA and CMS as JE & SSE / AE (C&M) respectively.

**CAREER PROGRESSION AND AVENUES OF PROMOTION**

14) Proper Career Planning & Time Bound promotions for Technical Supervisors - similar to Group A.

15) Promotion of JEs, DMS, CMA directly as Assistant Engineer (AE) Group 'B' Gazetted - as in all other Government Departments like CPWD, Telecommunication and MES, where the JEs are promoted directly to the post of AE in Group 'B' (Gazetted)

16) Combined "Cadre Restructuring" of posts in Group 'A', 'B' & 'C' on Railways - to meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.

17) Upgrading of posts of Technical Supervisors from Group 'C' to Group 'B' (Gazetted).

18) Grant of at least 5 Functional or Non-Functional promotion to all Railway Engineers/Technical Supervisors - as given to all the Group 'A' organized service officers.

19) Classification of all Posts of JE/CMA/DMS in Group 'B' Non-gazetted – as in all other Departments.

20) Integrated seniority for promotion from Group 'C' to Group 'B' be considered for the same Grade Pay both for Technical Supervisors and for Running Staff – to avoid discrimination on account of the Running Staff being given unjust advantage of one scale.

21) Removal of disparity in Cadre structure of Technical Supervisors (JEs, & SSEs) vis-à-vis other Inspectorial Staff (like Traffic Controllers & Commercial Inspectors).

22) Cadre Restructuring of JE & SSE Drawing & Design and DMS/CDMS (Stores Supervisors) at par with other Technical Supervisors, due to their same recruitment qualifications as Diploma in Engineering, similar training and vital job difficulties & multi-skilled job requirements.

23) Promotion of serving Engineering Graduates against 50% posts of direct recruitment quota of Organised Group A officers (in IRSE, IRSSE, IRSME, IRSEE, IRSS & IRMS) - with necessary age relaxation – in view of same qualifications – and the working experience as well.

24) Direct recruitment of Graduate in Engineers should be made in Gazetted cadre and not in Group 'C' – as nowhere else they are recruited in Group C.

25) Formulation of annual calendar for timely holding of all selections and timely completion of processes thereof for promotion on occurrence of vacancy.

26) No accumulation of vacancies be allowed at any level as it seriously and adversely affects promotion of concerned staff causing recurring losses.

27) All vacancies and anticipated vacancies in Group 'B' should be taken into consideration on the date of notification for the selection to Group 'B' – including backlog, if any from previous year(s).

28) Increase in Percentage of Group 'B' and Group 'A' Posts (vis-à-vis Group 'C') on the Railways – commensurate with modernization on the Railways and at par with other Centre Govt. Departments.

29) Withdrawal of system of written tests for promotion from JE/SSE to Group 'B' Cadre - so as to bring in uniformity with other Departments - since no written tests or selections are held for promotion from Group 'B' to Group 'A' and above in Indian Railways nor are any such written tests held in other Central Government Departments for promotion from Junior Engineers to Assistant Engineers or in the State Government Services.

30) Removal of disparities & distortions in cadre restructure order for IT cadre at Divisional, Zones levels & Railway Board.

31) Staffing pattern of IT Staff on Zonal Railways at par with that of Computer Centre in Railway Board - In line with the para 6.v & 6.vi of Railway Board letter No: ERB-I/2011/25/4 dated 14.07.2011, existing posts of JE/IT in GP of Rs.4200 and Senior Engineer/IT in GP of Rs.4600 should be placed in the GP of Rs.4600 & Rs.4800 respectively.

**INCENTIVE BONUS, SPECIAL PAY, BENCHMARKS & YARDSTICKS**

32) Restoration of 7.5% of PCO Allowance to SSE working in PCO and 15% to JEs & Other Staff in PCO w.e.f. 1-1-2016 on 7<sup>th</sup> CPC Pay (*instead of 6% and 12% respectively from 1-7-2017*).

33) Extension of Incentive Scheme to Diesel & Electric Loco Sheds, C&W Depots, P-Way, Works & Bridges and S&T Depots etc. - to meet with the additional workload in these areas.

34) Provision of additional Staff & Technical Supervisors – as per Benchmarks / Yardstick for additional workload on account of new Trains, new lines & other additional assets.

35) Honorarium / Incentive to Technical Supervisors & Staff for additional workload – in C&W, P-Way, Works, Bridges & S&T Depots, Sheds, TRD etc, especially on account of additional workload, fluctuating and seasonal rush of Special Trains, Military Specials, accidents and other exigencies.

36) Grant of Special Pay / Technical Allowance / Technical Pay to all Technocrats / Engineers / Technical Supervisors – as granted to the scientific officers in other Departments.

37) Rates of Incentive Bonus / PCO Allowance be increased whenever the dearness allowance payable on the revised pay structure goes up by 50%.

38) Revision of rates of Incentive Bonus in Railway Workshops & Production Units - as per Revised pay matrix in keeping with ILO norms – which require the rates to be based on average of the wages instead of at the minimum level.

39) a) Incentive Bonus & PCO Allowance to all SSE on actual Basic Pay & DA on financial up-gradation under MACPS.

b) Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like JEs (Junior Engineers) (as recommended by RITES for Group Incentive Scheme in Production Units)

OR Raising of existing rate of Incentive to SSE to at least @ 30% of Pay (instead of 15%) – (to compensate for loss of take-home- Pay on promotion).

.....Continued on page-13

**Resolutions of demands continued from page-12**

c) Incentive Bonus to SSE in Workshops & Production Units without any deduction for Leave, Holidays, training or outstation duty – as it is linked with Basic Pay and does not compensate for the loss of Incentive Bonus in terms of Take-Home-Pay on promotion from JE to SSE.

40) Extension of Incentive Scheme to left out areas & Cadres in Workshops & Production Units.

41) PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres in Workshops & Production Units, considering their contribution to improved productivity and quality control (as recommended by RITES and as adopted for C&M Staff in DMW Patiala & RWF Bangalore).

42) PCO Allowance to JEs, SSEs & other Technical Staff of PCO Cadre Workshops - at par with Ex-Cadre Staff Working in PCO in all Workshops.

43) Design Allowance to Drawing, Design Engineers – as recommended by Fifth Pay Commission.

44) Special Pay or IT Allowance to Junior Engineers/IT & Senior Engineer/IT to attract and retain talented personnel in this new horizon of Information Technology.

**MACPS**

45) Implementation of MACP w.e.f. 01.01.2006 as per Supreme Court Judgement & as implemented by Defence Ministry.

46) Financial upgradation under MACPS after 4, 8, 16 & 24 years as for Defence Forces (*instead of after 10, 20 & 30 years for Civilian employees at present*).

47) Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments and paid for from general revenue.

48) Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial upgradation under MACPS.

49) Withdrawal of unfair Benchmark of "Very Good" proposed by the 7th CPC for the purpose of financial upgradation under MACPS and restoring the Benchmark as "Good" (at least for Group C)

50) a) Financial up-gradation under MACPS to Graduate Engineers in all Cadres - Considering entry Level as per upgrading by the Pay commission.

b) MACP to all directly recruited Engineering Graduates in Design/Drawing cadre Ignoring promotion in the pre revised scale from 5500-9000 to 6500-10500 as the same had been merged & up-graded.

c) MACP to all directly recruited CMA with entry qualification of BE/M.Sc should be counted from Pay Level-7 from the date of their appointment.

51) Provision of all benefits on financial up-grading under MACPS - including incentive, entitlements for travel & treatment in hospital etc. – as MACPS was introduced to compensate for lack of Promotion.

**GENERAL ALLOWANCES**

52) Dearness Allowance: Weightage given to various items in the All India Consumer Price Index, may please be modified as per present day requirements.

53) Fraction of previous half year (ignored earlier) be added for calculating next slab of DA.

54) Transport Allowance: 10% of Pay + DA as Transport Allowance uniformly for all cities in India since the cost of fuel is almost equal in all cities and other areas.

55) Children Education Allowance:

a) Actual expenses incurred towards Children Education be reimbursed or the existing Children Education Allowance

(CEA) of Rs.18000 be indexed by MF (2.57) and raised to Rs.46,260.

b) The scheme be extended to college education also.

56) All India Leave Travel Allowance (AILTC) for Railway Employees:

a) Eligibility to travel by flight for employees in Pay Level 6 & 7.

b) Aged parents should be allowed as part of family irrespective of their dependency or residing with employees for the purpose of AILTC.

57) CCA – City Compensatory Allowance should be restored to meet the peculiar needs especially of the big cities and Metros, towards payment of Professional Taxes to the Local Governments/Local Authorities, Miscellaneous expenses, higher expenses of children for attending to distant schools and colleges, etc.

58) Exemption of all Allowances from income tax.

**ALLOWANCES SPECIFIC TO CATEGORY**

59) Breakdown Allowance be paid as percentage of basic pay plus DA.

60) Payment of Night Duty Allowance (NDA) pursuant to the recommendations of 7<sup>th</sup> Central Pay Commission without any ceiling for entitlement of NDA.

61) Night Shift Allowance: Formulation of weightage of 20 minutes for every hour of duty performed between 18.00 Hrs and 06.00 Hrs – (instead of 10 minutes for every hour of duty performed between 22.00 Hrs and 06.00 hours at present) - in view of hazards of work during Night Shift after Sunset.

62) Hardship allowance to Technical staff & Technical Supervisors in Sheds, and Open-line Depots as per risk factors of Risk & Hardship Matrix recommended by 7<sup>th</sup> CPC.

63) 30% Special Heavy Duty Allowance to Track Temping Staff & Track Temping Technical Supervisors. (As recommended by Sub-Committee of Railway Board in 1996)

64) Training Allowance be restored to 30 % of basic pay

65) Compensatory Rest or Honorarium or Overtime Allowance to Senior Section Engineers (SSE) for additional working hours in Workshops, PUs, Sheds & Open line Depots for exigency of work.

OR One month's additional salary in a year to Open-Line Staff - for working on Sundays & Holidays, as granted to Railway Protection Force (RPF) personnel.

66) Grant of Honorarium to all Technical Supervisors for non-technical duties, including the following:

a) Holding of D&AR Inquiries; (Railway Board order need to be implemented uniformly in all Railways)

b) Holding of Trade Tests.

c) Custody of Stores.

d) Witnessing of GA card punching etc.

e) Filling up of Confidential Reports of Staff, etc.

67) Communication Allowance: Technical Supervisors granted Rs.1000 as communication allowance.

68) Restoration of six advance increments for acquiring additional professional qualifications (like AMIE / BE / MBA etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways on account of additional qualifications.

69) Grant of HRA, Transport Allowance, TA/DA, CEA, etc to Trainee JEs/SSEs, Trainee CMA/CMS, Trainee DMS/CDMS & Trainee JE/Sr.Er(IT).

**WORKING CONDITIONS & HOURS OF WORK, OTA etc.**

70) Improvement of working conditions & work environments and provision of basic amenities in the Open Line C&W - Electrical & Mechanical/C&W Depots, Sick Lines, Diesel Sheds, Electric Loco Sheds (....*continued on page-14*)

**Resolutions of demands continued from page-13**

& EMU Car Sheds, S & T, Permanent Way Depots, IOW / Engineering Depots, Bridges, OHE, Printing Presses, C&M Labs, Store Depots, Workshops and PUs and I.T. Centres etc.

71) Reduction of Working Hours of all Technical Supervisors and Staff to 42 hours a week – as recommended by I.L.O. and National Commission of Labour.

72) Counting of Lunch Break as part of Working Hours for all Technical Supervisors and Staff – as provided for in the Factories Act as maximum of 48 Hours a week.

73) Amendment of HOER/ (Hours of Work and Period of Rest) Rules, 2005–

a) Classification of all JEs & SSEs as “Continuous”/ “Intermittent (and not as “Excluded”) in view of nature of their duties and responsibilities.

b) Statutory provision for periodic rest for the Technical Supervisors (JEs & SSEs) on Railways.

c) Payment of Over Time Allowance at double the rate of wages for extra hour(s) put in after working for 48 hours in a week or more than 8 hours in a day.

d) Over Time Allowance to Railway employees covered under HOER & for employees working in Loco shed and C&W sheds should include HRA similar to those covered under Factories act (in terms of RBE No. 175/2017 dated 28.11.2017)

e) Compensatory rest for SSEs working on Sundays.

74) Amendment of Factories Act – to compensate for actual number of extra hours put in.

75) Classification of posts as Safety Categories in Electrical and Mechanical department of Production Units.

76) Provision of proper Manpower – as per Benchmark / yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.

77) Filling up of all posts of Technical Supervisors & Staff to ensure Safety & efficiency.

78) De-linking of “Integrated Rake Link System” to avoid public complaints and to ensure safety.

79) Provision of separate Washing Lines for “Exterior Washing” and, “Cleaning of Coaches”.

80) “Dry Pit Lines” for “Under-Gear Repair and Examination” for proper inspection and repairs.

81) Extension of Factories Act to Sheds and Open Line Depots and Power Houses.

82) Provision of Benchmark for infrastructure for C&W, Engineering, S&T& Electrical Depots; Periodical Technical Audit and availability of infrastructure (by independent agencies).

**PENSION & RETIREMENT BENEFITS**

83) Bearing of Railway Pension Fund by Ministry of Finance as done for other Government departments.

84) Additional Pension: 10%, 20%, 30%, 40%, 50% & 100% additional Pension/Family Pension after 65, 70, 75, 80, 85 & 90 years of age respectively (instead of starting it from 80 years onwards).

85) Fixed Medical Allowance for National Pension System (NPS) retirees at par with Pre-2004 appointees.

86) FMA: Fixed Medical Allowance of Rs.2000 pm to all retired employees & Pensioners – at par with those of EPFO and periodic revision thereof – keeping in view high cost of medicines for day to day treatment.

87) Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

88) Ex-gratia compensation to the families of Central Government employees who died due to Covid-19 infection caught up in performance of their duties.

89) NPS: a) Withdrawal of National Pension System (NPS) for those recruited after 1-1-2004 and restoration of Old Pension Scheme for all of them (or) giving option for the employees to choose any one of the pension systems – and b) Refund of contributions made by them so far with Interest thereon at appropriate market rates.

90) National Pension System (NPS): If NPS is to continue then the following protections be provided:

a) Minimum assured return at the rate of 14% for the amount contributed by the subscriber & employer under the NPS.

b) Monthly pension payable under NPS should not be less than minimum pension for respective Pay Level.

c) While extending family pension in case of premature death, part of contribution made by NPS subscriber should be returned to the family, with applicable interest rates.

d) Extension of repayable loan from Tier-I account of every individual subscriber.

e) Make Tier-II operational for NPS subscribers with final withdrawal facility.

f) Consultation with stake holders periodically at micro level and formation of permanent negotiating body including serving employees as its members.

g) Withdrawals under NPS should be tax exempt to place NPS at par with old pension scheme.

h) Service tax levied at the time of annuity purchase may please be exempted on NPS.

**WELFARE, GENERAL AMENITIES & MISCELLANEOUS**

91) Monthly deduction for CGEGIS (Central Govt. Employees Group Insurance Scheme) should not be more than the premium of New Amulya Jeevan-II policy of LIC – for insurance of Rs.25,00,000 annual contribution is only Rs.3,652 per year.

92) Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisors as for the Railway Officers or allowing use of Officer Rest Houses / Clubs to JEs & SSEs.

93) Recognition of M.B.A. / G.D.M.M. etc., as additional professional Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.

94) Eligibility of Half day C.L. (Casual Leave) for half working days (like Saturday etc.).

95) Arrangement for ‘Cashless’ Medical treatment in Government Hospitals including PGI and AIIMS etc – in case of ‘Emergency’ – as available in Recognized Private Hospitals.

96) Equality in number of passes for all Group ‘A’, ‘B’ & ‘C’ employees both on respect of Privilege & Complimentary Passes.

97) E-Pass system

a) Provision to get one additional set of privilege pass by surrendering 3 sets of PTOs optionally.

b) Employees may be given option to choose for getting the pass/PTO either through manual or through HRMS.

c) Eligibility to travel in Tejas express in HRMS e-Pass system, which was available in manual pass system.

d) Eligibility to travel in trains running in shorter routes than the route pass was issued as available in manual pass system.

e) Crediting of cancelled pass & PTO into employees account in e-Pass system.

98) Eligibility for Private In-patient Rooms for Technical Supervisors (Pay Level 6 & above) & their Dependents (instead of in General wards).

..... continued on page-15

### IRTSA meeting with Federation leaders

Office bearers of IRTSA led by Er. Shanmugam Central President met Shri. S.G. Mishra, General Secretary AIRF and Dr. M. Raghaviah General Secretary NFIR multiple times in the past two months to pursue the demand of higher Pay Level for Technical Supervisors / Rail Engineers.

On 14<sup>th</sup> December Dr. M. Raghaviah addressed IRTSA meeting at South Colony Welfare Centre, ICF. Er. K. Gobinath Zonal Secretary welcomed the gathering. Er. M. Shanmugam Central President IRTSA spoke elaborately on the anomaly created by previous pay commissions in determining the pay scale of Technical Supervisors. He urged General Secretary NFIR to write to Ministry of Finance and Railways to deal the demand of Pay Level of Technical Supervisors separately.



In his speech Dr. M. Raghaviah GS NFIR explained steps taken by Federations for addressing the long pending issue and expressed his hope that the demand will be achieved in a short period of time. Er. K. V. Ramesh thanked GS NFIR and members of IRTSA for attending the interaction meeting.

On 21<sup>st</sup> and 22<sup>nd</sup> December Er. M. Shanmugam and Er. K. V. Ramesh met Shri. S. G. Mishra GS AIRF at New Delhi and requested for early settlement of the issue.



GS AIRF promised to IRTSA delegates that he will work for logical and successful completion for the demand of higher Pay Level for Technical Supervisors particularly for Senior Section Engineers.

### Resolutions of demands continued from page-14

99) "Accident Free Service" Award to Technical Supervisors & Technical Staff working in Open Line C&W Depots, Electrical General Services, Diesel Sheds, Electrical Loco Sheds & Car Sheds, Power Houses & S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.

100) Replacement of system of Confidential Reports with Self-Appraisal system to bring in greater objectivity, transparency, motivation & improved productivity.

101) Provision of Laptops / Computers to all JE, SSE, CMA, CMS, DMS&CDMS in the interest of work and efficiency through faster communication and inter-action and paperless record keeping.

102) Provision of adequate facilities and proper maintenance of Supervisors' Rest Houses, Holiday Homes and Supervisors' Institutes / Training Schools & Supervisors / Trainees / Apprentice Hostels etc.

103) Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare and recreation.

104) Separate pool of quarters for all technical supervisors.

105) Proper amenities & maintenance of quarters for all Technical Supervisors as for officers.

106) Removal of ceiling of 4 Dependents on Privilege Passes specially if the Railway Employee has Parents/Widow Sisters dependent on him/her included in the Pass besides spouse & 2 children.

107) Removal of age limit of 25 years for entitlement of Pass for dependent son in case the son continues to be dependent / unemployed beyond that age.

108) "Tatkal" facility for "Privilege / Complimentary Passes" – on payment of "Tatkal" charges.

109) Removal of quota restrictions for Pass / PTO in Jan Shatabdi Express.

110) Increase of ceiling of only one/two seats/Berths on Pass in Duronto, Rajdhani, Shatabdi & Tejas.

111) Increase in quota of seats for Pass / PTO in Duronto, Rajdhani, Shatabdi, Jan-Shatabdi Express to 4 seats. Eligibility of Self, Wife and 2 children on Privilege Pass to travel in Rajdhani / Shatabdi / Jan-Shatabdi / Duronto / Tejas Express. Medical and Pass facility to the dependents of Trainees / Apprentices.

112) Eligibility to travel in premium special trains for employees traveling with pass/PTO

### FINANCIAL MANAGEMENT, EXPANSION AND PRIVATISATION ON RAILWAYS

113) Development of 100% indigenous facilities in Railway PUs & Workshops for manufacturing all types of Locos and Rolling Stocks, Spares and Accessories to ensure quality control, Safety & economy.

114) a) Government should invest adequately to meet the requirements of the Railways for Renewal of overage Track, Locomotives, Rolling Stock and other assets to ensure safety and better quality of service.

b) Protection of existing facilities of Railway men for Passes and Health Care in Railway Hospitals – consequent upon merger of the Railway & General Budgets.

115) Requisite investment of additional Capital by the Government for Expansion of Rail network to two Lakh kilometers in next 10 to 15 years – to ensure inter-connectivity between all Tehsils, Towns, District Head Quarters and State Capitals.

116) No Foreign Direct Investment (FDI) in Railways.

117) Foreign capital, if required, should be taken as loan by the Centre Govt. and not as FDI.

118) Additional Funds be raised through Public Bonds and from Central Funds.

119) No transfer of Intellectual property Rights like designs of Coaches, Wagons & Locos etc. to Private Firms / Corporate.

120) Utilisation and expansion of internal resources and augmentation of Staff strength for expansion in various areas.

121) No transfer of work to Private Sector like high density rail traffic corridors (like Mumbai – Ahmedabad, Chennai – Bangalore etc.)

122) No closure of Railway Printing Presses. Instead, they should be modernised according to the modern day needs and technology.

Harchandan Singh,  
General Secretary, IRTSA

## IRTSA does ground work for its relentless persuasion of demand at New Delhi

Team IRTSA made solid ground work at Chennai and other places for effective persuasion of one of the main demands of Pay Level upgradation of Technical Supervisors / Rail Engineers which is currently under the consideration of the Government. IRTSA is making all out effort to remove the nearly three decades anomaly in the Pay Scale of Technical Supervisors.

A brief meeting was held at Anna Arivalyam at Chennai with Hon'ble MP Shri.R.S.Bharathi on 19th November. Er. K.V.Ramesh Sr.JGS IRTSA welcomed the MP and office bearers and Er. M.Shanmugam Central President briefly expalined the demand and present proposal of Railway ministry sent to Ministry of Finance on Pay Level upgradation. Sri. R.S. Bharathi agreed to take the issue to Railway Minister along with team of senior parliamentarians.



**Team IRTSA with Shri.R.S.Bharathi, MP at Anna Arivalyam, Chennai**

On 17<sup>th</sup> November office bearers of IRTSA met Sri.S.Thirunavukkarasar, MP at his office in Chennai. After listening the issue he agreed to meet Railway Minister along with senior MPs and office bearers of IRTSA to impress Railway Minister on the justification of Pay Level upgradation for Technical Supervisors / Rail Engineers.

He also discussed the about suggestions for improvement of Madurai and Trichy divisions Southern Railway.



**Team IRTSA with Shri.S.Thirunavukkarasar MP at Chennai in his office**

In third week of November Er.M.Shanmugam Central President, Er(s).K.V.Ramesh, G.Aranganathan, -

**Elected office bearers of IRTSA with M.Shanmugam President & Harchandan Singh GS**

- Sundarajan and Shankaragurunathan met Hon'ble MPs. Shri.G.K.Vasan, Shri.T.K.S.Elangovan, Dr.Kalanithi Veerasamy, Shri.K.Subbarayan and others with the request for forwarding IRTSA memorandum on higher Pay Level to Railway Minister and Finance Minister.

Shri.G.K.Vasan Member of Parliament and former cabinet minister forwarded the memorandum of IRTSA to Hon'ble Finance Minister with his recommendations and handed over the memorandum to the Minister after briefly explaining the demand.



**Central President, Er.K.V.Ramesh & Er.G.Aranganathan with Shri.K.Subbarayan, MP at Chennai**

Team of IRTSA Southern Railway office bearers including Er.Thirumaran and Er.Zaheer Hussain handed over the memorandums to Shri.M.Shanmugam MP at Trichy and Shri.S.Venkatesan MP at Madurai.



**Er.Thiurmaran and Er.Zaheer Hussain with Shri.M.Shanmugam MP at Trichy**



**Er.Thiurmaran and Er.Zaheer Hussain with Shri.S.Venkatesan MP at Tamil Sangam, Madurai**



Published by Shri.M.Shanmugam, Central President, IRTSA, on behalf of

Indian Railways Technical Supervisors Association from 4, 6<sup>th</sup> Street, TVS Nagar, Padi, Chennai – 600050.

Printed by him at Four Yes Offset Press, 11/A – 40, Karthikeyan Salai, Periyar Nagar, Chennai – 600082. Editor: M. Selvaraj